



EMPLOYMENT TRIBUNALS

BETWEEN

Mr Hubert Meade (Claimant)	and	Cemex UK Operations Limited (Respondent)
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Held at: Birmingham

On: 27, 28 and 29 March 2019

Before: Employment Judge T Coghlin QC
Mr A Moosa
Miss S Fritz

Representation:

Claimant: In person

Respondent: Mr Gul Khan, solicitor

JUDGMENT

The unanimous judgment of the tribunal is that:

1. The claimant was unfairly dismissed by the respondent.
2. The respondent is ordered to pay the claimant a basic award in the sum of £657.69.
3. The claimant's claim of direct race discrimination fails and is dismissed.

Note: The tribunal considers that the Employment Protection (Recoupment of Benefits) Regulations 1996/2349 ("the Recoupment Regulations") Recoupment Regulations do not apply in this case because the tribunal has made no award

for compensation for loss of wages for a period before the conclusion of the tribunal proceedings.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Coghlin

29 March 2019