



EMPLOYMENT TRIBUNALS

Claimant: Mr Christopher Bloomfield

Respondent: S C Fitness Ltd (in creditors' voluntary liquidation)

Heard at: Birmingham

On: 4 November 2019

Before: Employment Judge Battsby (sitting alone)

Representation

Claimant: Mr P Jeffcoate, solicitor

Respondent: N/A

JUDGMENT

The claims are well-founded and the respondent is ordered to pay the claimant the following sums:

1. £11,379.97 gross (14.43 weeks @ £788.46) for unlawful deductions from pay.
2. £2,206.40 gross (14 days @ £157.60) for unpaid holiday pay.
3. £601.00 net for unpaid notice pay.
4. £3,546.84 (25% uplift on items 1-3 above) for the respondent's failure to comply with the ACAS Code of Practice relating to grievances.

Employment Judge Battsby
Date: 4 November 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the

hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.