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EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs Z Potter

AND

Respondent

Oak Tree Care Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 11 February 2019

EMPLOYMENT JUDGE Woffenden

Representation

For the Claimant: In Person

For the Respondent: Ms K Kikos (manager)

JUDGMENT

1The claimant was unfairly dismissed.

2 The respondent is ordered to pay the claimant compensation of £4010.13 (a basic award of £375.84 and a compensatory award of £3634.29 (£3160.26 plus 15 % uplift for breach of ACAS Code).

3 The Recoupment Regulations do not apply.

Employment Judge Woffenden

11 February 2019

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

