



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. M. McWalter

**Respondent:** Defence Equipment and Support

**Heard at: Bristol** On: 28<sup>th</sup>, 29<sup>th</sup>, 31<sup>st</sup> January and 1<sup>st</sup> February (not January 30<sup>th</sup>).

**Before:** Employment Judge R. Harper MBE  
Mr. H. Launder  
Ms. F. Howard

**Representation**

**Claimant:** Mr. M. McWalter

**Respondent:** Mr. J. Allsopp, Counsel

## JUDGMENT

1. The claim of constructive unfair dismissal is dismissed.
2. The claim of race discrimination is dismissed.
3. The claimant is ordered to pay to the respondent the sum of £2,000 by way of a contribution towards their legal costs.

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Employment Judge R. Harper MBE

Date: 1<sup>st</sup> February 2019