



## EMPLOYMENT TRIBUNALS

**Claimant**  
Mr Zakaria Kioua

v

**Respondent**  
Lainston House Ltd

## PRELIMINARY HEARING

**Heard at:** Southampton      **On:** 30 April 2019

**Before:** Employment Judge Dawson

### Appearances

**For the Claimant:** Mrs Bow

**For the Respondent:** Mr Williams, solicitor

## JUDGMENT

The Claimant was, from June 2017, disabled because of depression and anxiety.

**Employment Judge Dawson**

Southampton

Dated 30 April 2019