



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss. J. Ferris

**Respondent:** Mr. Jon Ogden t/a Smarty Dry Cleaning

**Heard at:** Bristol

**On:** 11<sup>th</sup> January 2019

**Before:** Employment Judge R. Harper MBE

**Representation**

**Claimant:** Miss. J. Ferris

**Respondent:** No attendance (no ET3 filed)

## JUDGMENT

1. The respondent is ordered to pay to the claimant the sum of £ 8.91 in relation to unpaid wages
2. The respondent is ordered to pay to the claimant the sum of £ 842.40 in relation to section 38 of the Employment Act 2002 for the failure to provide a written contract or written terms and conditions under S.1 of the employment rights Act 1996.

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Employment Judge R. Harper MBE

Date 11<sup>th</sup> January 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.