



EMPLOYMENT TRIBUNALS

Claimant: Miss F Smith

Respondent: Wessex Tobacco Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay her the gross sum of £862.00.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to her in the net sum of £1,632.00.
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,448.00.
4. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay her the sum of £408.00.

Employment Judge Livesey

Date: 11 October 2019

Judgment sent to parties: 15 October 2019

FOR THE TRIBUNAL OFFICE