



EMPLOYMENT TRIBUNALS

Claimant: Mr S Thomas

Respondent: Westkin Engineering limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay him the gross sum of £1,300.00.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to him in the net sum of £2,200.00 and a further £350 in unpaid pension contributions, a total of £2,550.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the sum of £1,430.00.
4. A sum of £1,320, representing a 25% uplift under s. 207A TULR(C)A.
5. The hearing listed on 22 March 2019 is cancelled.

Employment Judge Livesey

Date: 28 February 2019