



EMPLOYMENT TRIBUNALS

Claimant: Mr Roger Philp
Respondent: Bayncore Ltd

JUDGMENT

The respondent's application dated 16 June 2019 for reconsideration of the judgment sent to the parties on 9 June 2019 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. Having reviewed
 - a. her notes of the evidence given at the hearing on 29 May 2019;
 - b. the witness statements of Ian Pearson (particularly, but not limited to, paras 28 and 35) and Mr Stephen Blair-Chappell (who did not attend and give evidence at the hearing on 29 May 2019);
 - c. the documents from the Bundle, referred to in the respondent's letter of 16 June 2019;
 - d. her judgment sent to the parties on 9 June 2019;
 - e. the letter from the 16 June 2019.

Employment Judge Brace is satisfied that the letter of 16 June 2019 contains, not only evidence which she took into account in reaching her decision, but also additional evidence which was not put before her at the hearing on 29 May (either in written statement or in oral evidence). She is also satisfied that, despite having the opportunity to put such additional matters to the claimant at the hearing, the respondent did not take that opportunity.

2. The purpose of the reconsideration is not to provide the parties with the

opportunity of adducing further evidence and there is a strong public interest that there should, so far as possible, be finality of litigation.

Employment Judge R L Brace

Date 21 June 2019

JUDGMENT SENT TO THE PARTIES ON

.....23 June 2019.....

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FOR THE TRIBUNAL OFFICE