



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Nicholas  
**Respondent:** Kullar Hotels Limited (In Administration)  
**Before:** Employment Judge N W Beard

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

1. I declare that their complaint that the respondent failed to comply with a requirement of Section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded;
2. I make a protective award in respect of their dismissal by reason of redundancy on 2 January 2018; and
3. I order the respondent to pay the claimants remuneration for the protected period of 90 days beginning on 2 January 2018.

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Employment Judge Beard  
Dated: 21 February 2019

JUDGMENT SENT TO THE PARTIES ON  
21 February 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS