



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT  
MR ALI

V

RESPONDENT  
FC BROWN  
(STEEL EQUIPMENT) LTD

## JUDGMENT ON A PRELIMINARY ISSUE

HELD AT: CARDIFF

ON: 29<sup>TH</sup> OCTOBER 2018

BEFORE: EMPLOYMENT JUDGE HOWDEN-EVANS  
(SITTING ALONE)

REPRESENTATION:

FOR THE CLAIMANT: MR HENRY (ADVOCATE)

FOR THE RESPONDENT: MS SHAW (SOLICITOR)

Having heard oral evidence from Mr Ali and Mr Powell, and having considered Mr Ali's medical records, the employment judge's decision is that, all relevant times, Mr Ali did have a disability for the purposes of S6 Equality Act 2010.

The employment judge explained her reasons for reaching this decision at the Hearing on 29<sup>th</sup> October 2018. Written reasons will not be provided unless requested within 14 days.

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Employment Judge Howden-Evans

Dated: 29<sup>th</sup> October 2018

JUDGMENT SENT TO THE PARTIES ON

30 October 2018

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS