



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Bladen

**Respondent:** Croftwick Limited

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- **Basic Award:**  
6 years service average weekly gross pay £516.46 per week  
Statutory cap £508 x 6 years service x1.5 £ 4, 572.00
  
- **Compensatory Award:**  
Loss of Employment from 16/09/18 – 11/11/18 no benefits  
Claimed during this time 56 days x average daily net  
loss of £57.18 £ 3,202.58
  
- **Ongoing loss from 12/11/18 to 15/09/19 projected**  
daily shortfall £18.93 per day x 309 days £ 5851.52
  
- **Loss of long term statutory rights** £ 450.00
  
- Total** £14,076.10

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge Cadney  
Dated: 29 March 2019

JUDGMENT SENT TO THE PARTIES ON

10 April 2019

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS