



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Malutanga

**Respondent:** P & A Food Management Services Ltd

**Heard at:** Leeds

**On:** 5 and 6 August 2019

**Before:** Employment Judge Maidment

**Members:** Ms J Lancaster  
Mr M Taj

**Representation**

**Claimant:** Miss Brooke-Ward, Counsel

**Respondent:** Mr W Haines, Consultant

## JUDGMENT

The Claimant's complaints of unfair dismissal and indirect race discrimination fail and are dismissed.

Employment Judge Maidment

Date 6 August 2019

JUDGMENT SENT TO THE PARTIES ON  
13 August 2019