



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Healey

**Respondent:** Wakefield Metropolitan Council

## JUDGMENT

The complaint that the claimant was not paid a redundancy payment is struck out.

## REASONS

1. The claimant complains that she was not paid a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to bring a complaint of failure to receive a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give any reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of failure to receive a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

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Employment Judge **Cox**

Date: 9<sup>th</sup> April 2019