



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss D Majczak  
**Respondent:** DRBR Ltd  
**Heard at:** Leeds  
**On:** 2 May 2019  
**Before:** Employment Judge Cox  
**Representation:**  
**Claimant:** In person  
**Respondent:** Did not attend and was not represented

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the net sum of £1,256.99.
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the net sum of £545.88.
3. The Respondent is ordered to pay the Claimant a further £109.10 under Section 24(2) of the Employment Rights Act 1996 to compensate her for financial loss sustained as a result of the unauthorised deductions from her wages.

Employment Judge Cox  
Date: 2 May 2019