



EMPLOYMENT TRIBUNALS

Claimant: Mr N Thompson

Respondent: Spiraltech Ltd

Heard at: Leeds

On: 9 August 2019

Before: Employment Judge Keevash

Representation

Claimant: In person

Respondent: Mr S Belwood, Managing Director

JUDGMENT

1 The complaint of unfair dismissal succeeds. The Respondent is ordered to pay to the Claimant compensation in the sum of £10,811.90 (basic award £2,032.00; compensatory award £8,779.90). The Recoupment Regulations do not apply.

2 The Claimant is entitled to a redundancy payment (reduced to nil because of the basic award under paragraph 1 above).

3 The complaint of breach of contract (notice pay) succeeds. The Respondent is not ordered to pay any damages to the Claimant.

Employment Judge **Keevash**

Date 12 August 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.