



EMPLOYMENT TRIBUNALS

Claimant: Mr D Gregson
Respondent: United Response

AT A HEARING

Heard at: Leeds **On:** 9th May 2019
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Miss B Clayton, counsel

Upon the Respondent raising a defence of res judicata:

JUDGMENT

1. The Claimant is estopped from raising allegations that have already been determined in case number 1802011/2017 and which was dismissed upon withdrawal in a judgment dated 5th March 2018.
2. All complaints of sex discrimination except those relating to 1) the refusal to allow the Claimant to return to Highgate House to work after 23rd February 2018 and 2) the alleged failure to offer appropriate support throughout the capability process, or generally, between 23rd February 2018 and the date of dismissal are struck out.
3. The complaints of sex discrimination which may proceed are subject to a separate Deposit Order.

EMPLOYMENT JUDGE LANCASTER

DATE 9th May 2019