



EMPLOYMENT TRIBUNALS

Claimant: Mr E Rabacius

Respondent: Torrian Construction Company Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: Sheffield On: 17 May 2019

Before: Employment Judge Rostant

Appearances

For the claimant: In person

For the respondent: No attendance

JUDGMENT

- (1) The claimant has suffered an unauthorised deduction from his wages by reason of the respondent's failure to pay sums deducted from his wages to the tax and National Insurance authorities. The respondent is ordered to pay the claimant the sum of **£2,029.50**. That sum is not subject to any deduction.
- (2) The claimant has suffered an unauthorised deduction from his wages by reason of the respondent's failure to pay him wages for his last week of employment. The respondent is ordered to pay the claimant the sum of **£576.92** subject to appropriate deductions for tax and National Insurance.
- (3) The claimant has suffered an unauthorised deduction from his wages by reason of the respondent's failure to pay pension contributions to an authorised pension provider. The respondent is ordered to pay the claimant the sum of **£93.75**. That sum is not subject to any deduction.,
- (4) The claimant has suffered an unauthorised deduction from his wages by reason of the respondent's failure to pay him for accrued holiday on termination. The claimant was entitled to 1.88 weeks and the respondent is ordered to pay him the sum of **£1,084.57** subject to appropriate deductions for tax and national Insurance.

- (5) The claimant has suffered a breach of his contractual entitlement to business expenses and the respondent is ordered to pay him the sum of **£57.64**.

Employment Judge Rostant

Dated: 17 May 2019