



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

Mr M Kharie

Royal Mail Group Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 24th October 2019

EMPLOYMENT JUDGE Richardson

Representation

For the Claimant: no appearance

For the Respondent: Ms L Roberts, Legal Executive

JUDGMENT

The judgment of the Tribunal is that

1. The claimant filed his complaint out of time.
2. The claimant has not shown why it was not reasonably practicable for the complaint to have been filed in time and why time should be extended.
3. The Tribunal has no jurisdiction to hear the out of time complaint.
4. The claim is dismissed.

Employment Judge Richardson
Signed on 24th October 2019