



EMPLOYMENT TRIBUNALS

Claimant
Ms C Fennell

Respondent
WJC Solutions Ltd

Heard at: Hull **On:** 8 October 2019

Before: Employment Judge Davies

Appearances

For the Claimant: In person
For the Respondent: Mrs W Langfield (director)

JUDGMENT

1. Assuming the Claimant was an employee, her claims were not presented within three months (plus early conciliation extension) of the end of her employment, as required by s 11 Employment Rights Act 1996. It was reasonably practicable for them to be presented within that time limit. The Tribunal therefore cannot deal with her claims and they are struck out.

Employment Judge Davies
8 October 2019