



EMPLOYMENT TRIBUNALS

Claimant: Richard Temple
Respondent: Leeds City Council

AT A PRELIMINARY HEARING

Heard at: Leeds **On:** 12TH February 2019
Before: Employment Judge Lancaster

Representation

Claimant: Mr A Mugliston, counsel
Respondent: Mr C Bailey-Gibbs, solicitor

JUDGMENT

1. The Claimant was at all material times from 8th January 2015 to the date of the alleged discrimination (December 2017/January 2018) a disabled person within the meaning of the Equality Act 2010.
2. The Claimant's application to amend by adding the words "and adjustment disorder" to the description of his diagnosed disabling conditions in paragraph 4 of the Claim Form (ET1) is granted.
3. The application in the alternative to add a claim arising from a past disability under section 6 (4) of the Equality Act 2010 is not pursued.
4. The claim for a failure to make reasonable adjustments does not have little reasonable prospect of success.
5. The claim under section 15 of the Equality Act 2010 has little reasonable prospect of success and is subject to a separate Deposit Order.

EMPLOYMENT JUDGE LANCASTER

DATE 12th February 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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