



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Woodward

Respondent: Nail Flairs Training Academy Ltd

Heard at: Hull **On:** 26 February 2019

Before: Employment Judge Keevash

Representation

Claimant: In person

Respondent: Not present and not represented

JUDGMENT

1 The complaint that the Claimant is entitled to a statutory redundancy payment succeeds. She is entitled to an award in the sum of £442.80.

2 The complaint that the Respondent failed to pay the Claimant accrued holiday pay succeeds. The Respondent is ordered to pay to the Claimant compensation in the net sum of £102.84.

3 The complaint of breach of contract (notice pay) succeeds. The Respondent is ordered to pay to the Claimant damages in the net sum of £428.54.

4 The complaint of unauthorised deductions from wages succeeds. The Respondent is ordered to pay to the Claimant compensation in the net sum of £754.78.

5 The complaint of unfair dismissal succeeds. The Respondent is ordered to pay to the Claimant compensation in the sum of £973.63 (basic award nil; compensatory award £973.63). The Recoupment Regulations apply. (Prescribed Element £549.63; Period of Prescribed element from 6.10.18 to 26.2.19; Excess of Grand Total over Prescribed Element £524.00).

Employment Judge **Keevash**

Date 4 March 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.