



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON CENTRAL

BEFORE: EMPLOYMENT JUDGE F SPENCER

BETWEEN: Mr O Onaneye CLAIMANT
AND
Sugarman Group Ltd RESPONDENT

ON: 10th May 2019

Appearances

For the Claimant: In person

For the Respondent: No appearance, Response not entered

JUDGMENT

The Judgment of the Tribunal is that:

- (i) The Claimant's claim under part 2 of the Employment Rights Act 1996 (unlawful deduction of wages) is well founded and the Respondent is ordered to pay the Claimant £6,118 in unpaid wages.;
- (ii) The Respondent failed to pay the Claimant £1,044.32 expenses that he incurred for the purposes of his employment. The Respondent is ordered to pay the Claimant £1,044.32 damages for breach of contract.
- (iii) The Respondent failed to pay the Claimant £1,290 accrued holiday pay on the termination of his engagement to which he is entitled pursuant to the Working Time Regulations 1998. The Respondent is ordered to pay the Claimant £1,290 .
- (iv) The Respondent is ordered to pay the Claimant a total of **£8,452.32**

N.B The award at (i) is expressed as a gross figure. Provided that the Respondent makes appropriate deduction in respect of income tax and national insurance and accounts therefore to the proper authorities payment of the

Claimant of the net sum will represent a valid discharge of this judgment,

Employment Judge Spencer
10th May 2019

JUDGMENT SENT TO THE PARTIES ON

14 May 2019

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FOR THE TRIBUNAL OFFICE