



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss J Powell

v

Alpha Blue Ocean Advisers Ltd

Heard at: London Central

On: 7 – 9 October 2019

Before: Employment Judge E Burns
Mr T Robinson
Mr S Godecharle

Representation

For the Claimant: In person

For the Respondents: Mr N Roberts (counsel)

JUDGMENT

The unanimous judgment of the Employment Tribunal is as follows:

- (1) The claimant's claim of unlawful pregnancy discrimination contrary to section 18 of the Equality Act 2010 is upheld.
- (2) The claimant's claim of victimisation contrary to section 27 of the Equality Act 2010 is upheld.
- (3) The claimant is awarded £3,500 by way of compensation for her injury to feelings arising from (1) and £500 by way of compensation for her injury to feelings arising from (2).

Employment Judge E Burns
9 October 2019

Sent to the parties on:

14/10/2019

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For the Tribunals Office