



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Mr A Rossel Rodriguez

City & Essex (London) Limited

Heard at: London Central

On: 1, 2, 3 October 2019

Before: Employment Judge Adkin

Representations

For the Claimant: Ms A Beech, Trade Union representative

For the Respondent: Mrs W Dove, HR & Payroll Administrator

JUDGMENT

The judgment of the Employment Tribunal is that:

- (1) The Respondent did unfairly dismiss the Claimant pursuant to the provisions of section 95(1)(c) and 98(4) of the Employment Rights Act 1996.
- (2) The Respondent shall pay a basic award of £1,610.01 and a compensatory award of £438.20, making a total sum of £2,048.21.

Employment Judge

Date 03/10/2019

JUDGMENT SENT TO THE PARTIES ON

07/10/2019

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.