



EMPLOYMENT TRIBUNALS

Claimant: Mr A Khan

Respondent: Govia Thameslink Railway Limited

Heard at: London Central

On: 11, 12, 13, 14, 15, 18, (19 & 20 in chambers) and 25 November 2019

Before: Employment Judge Khan
Ms S Samek
Mr I McLaughlin

Representation

Claimant: Mr J Singh, Paralegal

Respondent: Mr P Livingston, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant was unfairly dismissed.
2. The claimant was wrongfully dismissed.
3. The claimant's claims for detriment and dismissal for making protected disclosures are not well-founded and are dismissed.
4. The claimant's claim for race discrimination is not well-founded and is dismissed.
5. The respondent is ordered to pay the claimant the sum of £12,116 within the next 28 days.

Case Nos: 2201616/2018 & 2206651/2018

Employment Judge Khan

Date 25/11/2019

JUDGMENT SENT TO THE PARTIES ON

26/11/2019

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.