



# EMPLOYMENT TRIBUNALS

**Claimant: Mr E Mbanacele**

**Respondent: Amazon UK Services Ltd.**

**Heard at: Cardiff on: 25 October 2019**

**Before: Employment Judge Beard**

**Representation:**

**Claimant: In Person**

**Respondent: Mr Holloway (Counsel)**

## PRELIMINARY HEARING JUDGMENT

1. The respondent's application that the claimant be ordered to pay a deposit in these proceedings is dismissed.
2. The respondent's application that the claimant's claims, presented outside the time limit should be dismissed is refused, the question of whether there has been a continuing act and/or whether it is just and equitable to extend time shall be considered by the tribunal hearing the claim at a substantive hearing. be ordered to pay a deposit in these proceedings is dismissed.
3. The claimant claims of sex discrimination are dismissed upon withdrawal by the claimant.
4. The claimant's claims of discrimination, in so far as they are pursuant to section 27 of the Equality Act 2010, are dismissed upon withdrawal by the claimant.

---

Employment Judge Beard

Dated: 4 November 2019

ORDER SENT TO THE PARTIES ON

4 November 2019

.....  
FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS