



EMPLOYMENT TRIBUNALS

Claimant: Miss K Scott

Respondent: BWC Management & Consulting Partners Unlimited trading as
BWC Management & Consulting

Heard at: London Central

On: 1 and 2 May 2019

Before: Employment Judge Wisby (Sitting alone)

Representation

Claimant: Mr Kemeny (FRU)

Respondent: Mr P Johns (counsel)

JUDGMENT

1. It is declared that the respondent breached the claimant's contract of employment by dismissing her without notice. The respondent shall pay to the claimant £1853.16 damages for the breach of contract.
2. The respondent's counter claim for breach of contract fails and is dismissed
3. The claimant's complaint of unfair dismissal succeeds. The respondent is ordered to pay the claimant a basic award of £3178.50 and a compensatory award of £22011.68.
4. For the purposes of the recoupment regulations:
 - 4.1. The monetary award is £ 27043.34
 - 4.2 The prescribed element is £20981.13
 - 4.3 The period of the prescribed element is from 6 April 2018 to 2 May 2019.
 - 4.4 The excess of the monetary award over the prescribed element is £6062.21

Employment Judge Wisby

Date 2 May 2019

JUDGMENT SENT TO THE PARTIES ON

10 May 2019

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

