



EMPLOYMENT TRIBUNALS (ENGLAND & WALES)  
THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimants                    Mr Chidiebere Ekwem (1)  
                                      Mr Kevin Okoli (2)

AND

Respondent                NRS

HELD AT: London Central on 4/4/2019  
Employment Judge:        Mr J S Burns

Appearances

Claimants in person

Respondent; No Response entered and no appearance

JUDGMENT

1. The Second Claimant is joined under Rule 34 of Sch 1 of the 2013 Rules.
2. The Respondent shall pay the First Claimant £888 plus £50 preparation time total £938.
3. The Respondent shall pay the Second Claimant £888 plus £50 preparation time.

REASONS

The Respondent has shown no interest in defending and did not attend today. I heard evidence from both Claimants on oath. As their claims were identical and as Mr Okoli had been referred to in Mr Ekwem's ETI, I decided that it was in the interest of justice to join Mr Okoli's claim.

The Claimants were employed on a construction site working at the rate of £18.50 per hour. They worked on 5/7/2018 and were paid for that. They then worked on 9-14 July 2018 inclusive but were not paid for that in the sum of £888 each. In addition they have both incurred time wastage which I assess at £50 each through their having to pursue these claims which are undefended.

Case number 2206764/2018

4/04/2019

Employment Judge London Central

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For Secretary of the Tribunals

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Date sent to the Parties  
8 April 2019