



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs G Chamdal

AND

Vox Markets Ltd

HELD AT: London Central **ON:** 2 August 2019

BEFORE: Employment Judge D A Pearl (Sitting alone)

Representation:

Claimant: In person

Respondent: Mr M Luke (Director)

JUDGMENT

The Claimant's claim for wages is well-founded and the Respondent shall pay to the Claimant the gross sum of £4,166.67

REASONS

1 I gave leave to the Respondent to defend the claim out of time, by extending time so as to validate the late ET3. This was because I was satisfied that the ET1 had been served at the old address and had not been received.

2 The Claimant pursues no claim in respect of notice. The Respondent asserts gross misconduct as a defence to the notice claim, but cannot rely on the same in respect of the wages claim for September 2018. It is accepted that the Claimant was not paid, even though I am told that HMRC have been paid tax and NI. It is, therefore, necessary to declare that this wages claim succeeds.

EMPLOYMENT JUDGE PEARL

05/08/2019

Date and Place of Order

05/08/2019

Date Sent to the Parties

For the Tribunal Office