



EMPLOYMENT TRIBUNALS

Claimant: Mr J Oake

Respondent: EDF Energy PLC

Heard at: Croydon **On:** 23 January 2019

Before: Employment Judge Nash (sitting alone)

Appearances

For the claimant: In person

For the respondent: Ms Hoskin of counsel

JUDGMENT

The judgment of the Employment Tribunal is as follows:

1. The claimant was fairly dismissed pursuant to section 98 Employment Rights Act 1996.
2. The respondent did not breach the claimant's contract of employment by dismissing him summarily.

Employment Judge Nash

Date 23 January 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.