



EMPLOYMENT TRIBUNALS

Claimant: Miss S Islam

Respondent: JSA Services Ltd

Heard at: London South **On:** 14/6/2019

Before: Employment Judge Wright

Representation:

Claimant: Miss S Islam in person

Respondent: Mr J Harris - Compliance Manager

JUDGMENT

It is judgment of the Tribunal that the claimant's claims are determined on the following basis:

1. Agency Workers Regulations 2010, claim for comparable hourly rate to an employee of the end user - dismissed as the claimant conceded she had received this payment.
2. Working Time Regulations 1998, claim for unpaid holiday of £2627.60 - succeeds and the respondent is ordered to pay this sum (this is a gross figure and therefore appropriate deductions need to be made or accounted for to HMRC).
3. Timesheets not paid - dismissed as the claimant conceded they had been paid, albeit late.

4. Claim for appropriate amounts to compensate the worker for financial loss - dismissed as any losses (which were not evidenced) are not the liability of this respondent.

Employment Judge Wright

Dated: 17 June 2019