



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss H Redmond

**Respondent:** The Commissioners for Her Majesty's Revenue & Customs

**Heard at:** Manchester

**On:** 24 October 2019

**Before:** Employment Judge Hill

## REPRESENTATION:

**Claimant:** Not in attendance

**Respondent:** Not in attendance

# JUDGMENT

The claimant's application dated 5 August 2019 for reconsideration of the Judgment sent to the parties on 6 August 2019 is refused.

# REASONS

1. There is no reasonable prospect of the original decision being varied or revoked because the claimant's representative confirmed at the preliminary hearing that both the claimant's claim for pregnancy discrimination and for direct discrimination on the grounds of her disability were withdrawn.

2. Rule 51 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 provides:

“Where a claimant informs the Tribunal, either in writing or in the course of a hearing, that a claim or part of it is withdrawn the claim (or part) comes to an end.”

3. Further, rule 52 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 provides:

“Where a claim or part of it has been withdrawn under rule 51 the Tribunal shall issue a Judgment dismissing it.”

4. The claimant did not at the time of the withdrawal make any representations in respect of the claimant's wish to reserve the right to bring further claims or any issues in respect of estoppel.

5. Further, the respondent has clearly set out in its response to the application for reconsideration confirmation that each of the claimant's claims as originally pursued represented separate causes of action. The effect of withdrawal means that she now no longer pursues two of those causes of action and therefore the third cause of action remains to be determined.

6. The Tribunal notes that the respondent has complied with the Case Management Order at point 6 and submitted an amended response dealing specifically with the claimant's remaining claim of discrimination arising from disability under section 15 of the Equality Act 2010.

Employment Judge Hill

Date: 22 November 2019

JUDGMENT AND REASONS SENT TO THE PARTIES ON  
26 November 2019

FOR THE TRIBUNAL OFFICE

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