



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH  
**BEFORE:** EMPLOYMENT JUDGE BALOGUN  
**BETWEEN:**

Mr P Bird

**Claimant**

And

ESRG Group Limited

**Respondent**

**ON:** 17 June 2019

**Appearances:**

**For the Claimant: In Person**

**For the Respondent: No appearance**

## **JUDGMENT**

1. The correct name of the Respondent is ESRG Group Limited and the title to the proceedings is amended accordingly.
2. The Claimant was dismissed by reason of redundancy. The Claimant is entitled to a statutory redundancy payment from the Respondent in the sum of **£3048**.
3. The Claimant is owed wages from the Respondent for July 2018 and September 2018 in the total sum of **£6619.60** net.
4. The Claimant was wrongfully dismissed as he received 2 weeks' notice of termination instead of 4 weeks. The Claimant is awarded **£2308** compensation for breach of contract.
5. The Claimant is owed **£2,285.01** net in respect of accrued and untaken holiday for the holiday year commencing January 2018.
6. The Respondent is ordered to pay the Claimant the total sum of **£14,260.61**

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Employment Judge Balogun  
Date: 17 June 2019

*Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.*