



EMPLOYMENT TRIBUNALS

Claimant: Mr R Milton

Respondents: 1. Neil Herron
2. Assist MI Limited

HELD AT: Liverpool **ON:** 29, 30, 31 May 2019 &
2 August 2019
(in chambers)

BEFORE: Employment Judge Shotter

Members: Mr M Gelling
Mr PC Northam

REPRESENTATION:

Claimant: In person
Respondent: Mr J Searle, counsel

RESERVED JUDGEMENT

The unanimous judgement of the Tribunal is:

1. The respondent was not in breach of contract entitling the claimant to resign and claim constructive unfair dismissed, and his claim for unfair dismissal is not well-founded and is dismissed.
2. The claimant was not automatically unfair dismissed under section 103A of the Employment Rights Act 1996 as amended, and his claim for unfair dismissal is not well-founded and is dismissed.
3. The claimant was not subjected to a detriment and his claim for detriment brought under section 47 Employment Rights Act 1996 as amended is not well-founded and is dismissed.

2.8.19
Employment Judge Shotter

JUDGMENT SENT TO THE PARTIES ON

11 August 2019

FOR THE TRIBUNAL OFFICE