



# EMPLOYMENT TRIBUNALS

Claimant: Mrs G Zak

Respondent: Serendib Limited t/a the Birches residential care home

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of  $\frac{\pounds 1200 \text{ net} \times 12}{52} = \pounds 276.92 \times 8 = \pounds 2215.38$ .

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2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£3192**. For the benefit of the Secretary of State and payment from the Insolvency Fund s166 Employment Rights Act 1996 applies.

Employment Judge Britton

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Date: 22 July 2019

