



EMPLOYMENT TRIBUNALS

Claimant: Mr M Cooper

Respondent: NIFES Property Limited
t/a NIFES Consulting Group

Heard at: Nottingham On: Friday 23 November 2018

Before: Employment Judge Blackwell (sitting alone)

Representatives

Claimant: In Person

Respondent: Mr R Hughes, Consultant

JUDGMENT

1. The Claimant's claim of a failure to pay notice pay is dismissed on withdrawal by the Claimant. In return the Respondent's contract claim is also dismissed on withdrawal by the Respondent.
2. The Tribunal does have jurisdiction to hear all of the Claimant's claims because the early conciliation certificate R124398/18/92 in the name of NIFES Consultancy Group is sufficient.

REASONS

1. Mr Cooper represented himself. Mr Hughes represented the Respondent and there was a hearing bundle and references are to page numbers in that bundle. The first paragraph of the decision is self-explanatory. As to the decision about jurisdiction Mr Hughes informed me in reply to a question that NIFES Consultancy Group was the trading name of NIFES Property Limited who the Respondents quite rightly say the latter body is the employer. In the case of **Mist against Derby Community NHS Trust** [2016] ICR 543 it was held that it was sufficient to name the trading name in the early conciliation certificate and thus in this case the early conciliation certificate in relation to the trading name means that the claims were served in time as I think had been agreed in the previous case management summary of Employment Judge Hutchinson.

Employment Judge Blackwell

Date 3 December 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE