



EMPLOYMENT TRIBUNALS

Claimant: Miss E Brown
Respondent: Bhatia Best Limited
Heard at: Nottingham
On: 2 and 3 January 2019
18 February 2019
Before: Employment Judge Ahmed
Members: Miss C D Munton
Mr C Goldson

Representation

Claimant: Mr Alexander Macmillan of Counsel
Respondent: Mr James Howlett of Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:-

1. The complaint of direct sex discrimination is dismissed.
2. The complaint of automatic unfair dismissal under section 99 of the Employment Rights Act 1996 is dismissed.
3. The complaint of pregnancy and maternity discrimination under sections 18 and 39 of the Equality Act 2010 succeeds. The issue of remedy is adjourned.

Employment Judge Ahmed

Date: 22 February 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.