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EMPLOYMENT TRIBUNALS

Claimant: Mr S Sellick
Respondent: KG Group Limited
Heard at: East London Hearing Centre
On: Friday 14 June 2019
Before: Employment Judge Ross

Representation

Claimant: In person
Respondent: Neither present nor represented

JUDGMENT

The judgment of the Tribunal is that:-

1. The Respondent has made an unlawful deduction from wages in respect of the Claimant between 1 January 2019 and 18 March 2019.
2. The Respondent has breached the Claimant's contract of employment by failing to pay him notice pay.
3. The Respondent has failed to pay the Claimant holiday pay in respect of 4 days of holiday owed but untaken at the date of dismissal.
4. The Claimant is entitled to a redundancy payment.
5. The Respondent shall pay the Claimant £13,806.27 assessed as follows:
 - 5.1 Unpaid wages: £3,970.50;
 - 5.2 Damages for breach of contract: £408.97;
 - 5.3 Holiday pay: £292.30;
 - 5.4 Redundancy pay: £9,134.50.

Employment Judge Ross

22 July 2019