



EMPLOYMENT TRIBUNALS

Claimant: Mr A Savva

Respondent: Roalco Ltd

Heard at: East London Employment Tribunal **On:** 29 July 2019

Before: Employment Judge Gilbert

Representation

Claimant: Litigant In Person

Respondent: No attendance

PROPOSED JUDGMENT

- 1. The claims of failure to pay one weeks notice pay, unlawful deductions from wages and failure to pay holiday pay succeed.**
- 2. The respondent is ordered to pay to the claimant the following sums:**
 - i. One weeks pay in lieu of notice in the sum of £680 together with pension contributions on that sum of £17;**
 - ii. The balance of two hours wages at £16 an hour in the sum of £32 together with pension contributions of £0.80;**
 - iii. Pension contributions on the 49 hours wages due when the claim was commenced and paid since proceedings commenced in the sum of £20.03;**
 - iv. Pension contributions due on the holiday pay due and paid since proceedings commenced of £13.60;**
 - v. £350 in respect of 5 overtime jobs worked but not paid together with pension contributions due on them of £8.75.**
- 3. The payments due are gross sums. Any tax is payable by the Claimant.**
- 4. After hearing the Claimants evidence and entering judgment for the Claimant I did a search on the companies house website and discovered the company had gone into administration on 9 July 2019. In these circumstances the proceedings cannot continue and the Judgment cannot stand without the leave of the court or the administrators being given.**

Case No: 3200934/2019

Employment Judge Gilbert

29 July 2019