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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Vukaj  
**Respondent:** AGP Steel Structures London Ltd  
**Heard at:** East London Hearing Centre  
**On:** 20 February 2019  
**Before:** Employment Judge G Tobin

## Representation

**Claimant:** Mr T Perry (Counsel)  
**Respondent:** Neither present nor represented

# JUDGMENT

Upon judgment having been entered in this case on 16 January 2019 and notice of hearing being sent to the parties on 30 January 2019 the Tribunal awards compensation as follows:

1.	Whistle Blowing Detriment – Injury to feeling	£8,000.00
2.	Compensation for Automatic Unfair Dismissal following a protections disclosure:	
	Basic award	£7,620.00
	Compensatory award – Loss of earning from 18 May 2018 until 1 August 2018	£6,754.00
	Ongoing loss of earning for a period of two years	£718.00
	Loss of Statutory Rights	£500.00
	Claimant’s expenses in looking for another job	£100.00
	ACAS uplift at 25%	<u>£4,018.00</u>
	<b>Total</b>	<b>£27,710.00</b>

3. The above award is made under Sections 103a Employment Rights Act 1996 and Section 94 Employment Rights Act 1996. There cannot be double recovery of compensation.

4. Claimant's claim in respect of non-payment of overtime (s.13 Employment Rights Act and Regulation for Working Time Regulations 1999) is not accepted and is consequently dismissed.

Employment Judge Tobin

Dated: 1 May 2019