



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr O Loremikan  
**Respondent:** Heads Recruitment Limited T/A Proman  
**Heard at:** East London Hearing Centre  
**On:** Wednesday 4 December 2019  
**Before:** Employment Judge Elgot

## Representation

**Claimant:** Ms C Cruise (Solicitor)  
**Respondent:** Mr P Ramsdale (Director, Chief Legal and Compliance Officer)

# JUDGMENT

- 1. The claim of unfair dismissal is withdrawn by the Claimant and DISMISSED.**
- 2. The claims of disability discrimination and breach of contract (failure to pay notice pay) remain to be determined by the Tribunal at a hearing on 12 and 13 March 2020 and separate case management orders have been made in respect of this hearing.**

Employment Judge Elgot

Date: 16 December 2019