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EMPLOYMENT TRIBUNALS

Claimant: Miss S Hodgkinson
Respondent: Science Alive Limited
Heard at: East London Hearing Centre
On: 26 February 2019
Before: Employment Judge C Hyde, Sitting alone

Representation

Claimant: In person
Respondent: Mr J Beattie, Trustee

JUDGMENT

The judgment of the Tribunal is that: -

1. The name of the Respondent was amended from “Time Machine Gallery” to “Science Alive Limited” forthwith.
2. The complaint of unfair dismissal was well founded; and the Respondent was ordered to pay to the Claimant the total sum of **£904** as compensation for unfair dismissal, made up as follows:
 - a. Basic award $2 \times \text{£}220 \text{ gross per week} \times 0.5 = \text{£}220$.
 - b. Loss of earnings from the date of termination to 12 June 2018 = nil as she received two weeks’ notice.
 - c. Loss of earnings between 12 June 2018 to the start date of her new job on 18 June = **£200**.
 - d. Loss of statutory employment protection = **£350**.
 - e. To the above total of (**£770** in respect of a + b+ d), an uplift of 20% was applied = **£154**.

3. The complaint under Section 10 of the Employment Relations Act 1999 (failure to be accompanied) was not well founded and was dismissed.

Employment Judge Hyde

21 March 2019