EMPLOYMENT TRIBUNALS

Claimant		**Respondent**
Mr S S Kuye	**v**	Travis Perkins Trading Company Limited

Heard at: Bury St Edmunds **On:** 8 October 2019

Before: Employment Judge Laidler

Appearances
For the Claimant: Did not attend and was not represented.
For the Respondent: Mrs R Dawson, In-House Solicitor.

JUDGMENT

1. The claims are dismissed.
2. The Tribunal is satisfied that the respondent dismissed the claimant by reason of conduct, a potentially fair reason falling within s.98 of the Employment Rights Act 1996.
3. The Tribunal accepts that the respondent acted fairly in all of the circumstances of the case within the meaning of s.98(4).
4. On the evidence heard the Tribunal further finds that had it found (which it has not) that there were any procedural shortcomings in the dismissal process that the claimant wholly contributed to his own dismissal such as to justify the reduction of any basic and/or compensatory award by 100%.

_____
Employment Judge Laidler

Date: …8/10/19……

Sent to the parties on: .....

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For the Tribunal Office

Note
Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.