



EMPLOYMENT TRIBUNALS

Claimant: Miss E Bowler

Respondent: (1) I.SO.D. Limited
(2) Sasi Shiri
(3) Ivhak Heby

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claims of automatically unfair dismissal (contrary to s.99 of the Employment Rights Act 1996 and/or reg. 20 of the Maternity and Paternity Leave Regulations 1999), unfavourable treatment because of pregnancy (contrary to s.18 of the Equality Act 2010) and sex discrimination (contrary to s.13 of the Equality Act 2010) succeed as against the second and third respondents and the remedy to which the claimant is entitled will be determined at the Final Hearing. The second and third respondents will only be entitled to take part in this hearing to the extent permitted by the Employment Tribunal who hears the case.
2. The claims proceed against the first respondent.
3. The claims are listed for a Final Hearing on **18 & 19 May 2020**.

Employment Judge George

Date: 19 November 2019

JUDGMENT SENT TO THE PARTIES ON

26th November 2019

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FOR THE TRIBUNAL OFFICE