



# EMPLOYMENT TRIBUNALS

**Claimant:** Leslie Cyril Lipscombe v **Respondent:** M. J. Milne & Sons Ltd

**Heard at:** Reading **On:** 6 March 2019

**Before:** Employment Judge Chudleigh (sitting alone)

## Appearances

**For the claimant:** Mr P. Ballard, brother-in-law

**For the respondent:** No appearance and no representation

## JUDGMENT

- 1 The claimant was made redundant by the respondent within the meaning of s. 139(1)(a)(i) of the Employment Right Act 1996 on 20 December 2017.
- 2 The respondent is ordered to pay the claimant a redundancy payment in the sum of £10,274.88.

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**Employment Judge Chudleigh**

**Date: 6 March 2019**

Sent to the parties on:

15 March 2019

For the Tribunal:

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### **Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.