



EMPLOYMENT TRIBUNALS

Claimant: James Hayter

Respondent: (1) California Edge Limited
(2) Simon Smith trading as Edge Hairdressing

The Time for presenting a response having expired and no valid response having been presented in time and on the basis of the information before the Employment Judge:

JUDGMENT

1. The Claimant's claims succeed.
2. The liability of the Respondents is joint and several.
3. The Respondents shall pay the Claimant without deduction, taxable in the hands of the Claimant:
 - 3.1. A redundancy payment of **£1252.80**;
 - 3.2. Notice pay, (breach of contract) of **£1566**, and
 - 3.3. Holiday pay of **187.92**.
4. The hearing on 24 July 2019 will not now go ahead.

Employment Judge M Warren
3 July 2019

Date _____

JUDGMENT SENT TO THE PARTIES ON
2 August 2019

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FOR THE TRIBUNAL OFFICE