



EMPLOYMENT TRIBUNALS

Claimant

1. Mr M Genus
2. Miss R Smith
3. Mr J Roberts

v

Respondent

Photocorporation (UK) Limited
(in liquidation)

PRELIMINARY HEARING

Heard at: **Watford**

On: **8th March 2019**

Before: **Employment Judge Alliott**

Appearances:

For the Claimant:

1. **In person**
2. **Did not attend**
3. **Did not attend**

For the Respondents:

Did not attend

Upon no responses having been presented:

JUDGMENT (Rule 21)

1. The first claimant's complaint of a failure to comply with Section 188 TU & LR (Consolidation) Act 1992 is well founded and the respondent is ordered to pay him a protective award of £6,975.
2. The second claimant's complaint of a failure to comply with Section 188 TU & LR (Consolidation) Act 1992 is well founded and the respondent is ordered to pay her a protective award of £5,028.
3. The third claimant's complaint of a failure to comply with Section 188 TU & LR (Consolidation) Act 1992 is well founded.

ORDERS

Made pursuant to the Employment Tribunal Rules 2013

1. If the third claimant wants the tribunal to make a protective award in his favour, he must send to the tribunal within **14 days** of receipt of this order details of his gross weekly pay.

CONSEQUENCES OF NON-COMPLIANCE

1. Failure to comply with an order for disclosure may result on summary conviction in a fine of up to £1,000 being imposed upon a person in default under s.7(4) of the Employment Tribunals Act 1996.
2. The tribunal may also make a further order (an “unless order”) providing that unless it is complied with, the claim or, as the case may be, the response shall be struck out on the date of non-compliance without further consideration of the proceedings or the need to give notice or hold a preliminary hearing or a hearing.
3. An order may be varied or revoked upon application by a person affected by the order or by a judge on his/her own initiative.

Employment Judge Allott

Date: 13 March 2019

Sent to the parties on:

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For the Tribunal:

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