



EMPLOYMENT TRIBUNALS

Claimant: Ms C Guinee
Respondent: Huntswood CTC Limited
Heard at: Cardiff
On: 1, 2, 3 and 4 October 2019
Before: Employment Judge Vernon
Mrs J Kiely
Mrs M Humphries

Representation

Claimant: In person
Respondent: Mr J Crozier (Counsel)

JUDGMENT

UPON the final hearing of the Claimant's claims

AND UPON the Claimant requesting written reasons at the conclusion of the hearing which will be sent to the parties in accordance with rule 62 of the Employment Tribunal Rules 2013

IT IS the unanimous decision of the Tribunal that:

1. The Claimant's claim of direct disability discrimination contrary to section 13 of the Equality Act 2010 fails and is dismissed.
2. The Claimant's claim of discrimination arising from disability contrary to section 15 of the Equality Act 2010 fails and is dismissed.
3. The Claimant's claim of indirect disability discrimination contrary to section 19 of the Equality Act 2010 fails and is dismissed.
4. The Claimant's claim of a failure to make reasonable adjustments contrary to sections 20 and 21 of the Equality Act 2010 fails and is dismissed.

5. The Claimant's claim of disability related harassment contrary to section 26 of the Equality Act 2010 fails and is dismissed.
6. The Claimant's claim of disability related victimisation contrary to section 27 of the Equality Act 2010 fails and is dismissed.

Employment Judge Vernon

Date 4 October 2019

JUDGMENT SENT TO THE PARTIES ON

.....6 October 2019.....

.....
FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.