



# EMPLOYMENT TRIBUNALS

Claimant: Marc Stobart

Respondent: The Anstey Quarry Company Limited (in voluntary liquidation)

HEARD AT: Bury St Edmunds: 18 February 2019

BEFORE: Employment Judge Michell

REPRESENTATION: For the Claimant: Mrs S Stobart (lay representative)  
For the Respondent: (No attendance or representation)

## JUDGMENT

1. The Claimant's wrongful dismissal claim is well founded.
2. The Claimant's unfair dismissal claim is well founded.
3. The Respondent unreasonably failed to comply with the ACAS Code, and an uplift of 25% is to be applied to the figures set out at paras 4(a) and (b) below.
4. The Respondent is ordered to pay the Claimant:
  - a. A redundancy payment of £1,524, which including 25% uplift amounts to £1,905.
  - b. Notice pay of £1,537.50, which including 25% uplift amounts to £1,921.87.
  - c. A compensatory award (being earnings lost between 15 June 2018 and 18 September 2018) of £5,413.50.

The above sums yield a total of £9,240.37. (The Claimant received no relevant benefits. Hence no recoupment is due under the relevant provisions.)

Case No: 3331389/2018

Employment Judge Michell, Bury St Edmunds

JUDGMENT SENT TO THE PARTIES ON

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FOR THE SECRETARY TO THE TRIBUNALS



